



Application for Employment
P.F. Plumbing Contractors, Inc
6221 Hacker's Bend Court
Winston-Salem, North Carolina 27103

Qualified applicants receive equal consideration. This Company pledges itself to continue its commitment to the achievement of equal opportunity within this company and throughout American society as a whole. In this regard, we will recruit, hire, promote, educate and provide services to persons based upon their individual qualifications. We prohibit discrimination based on arbitrary considerations of such characteristics as race, color, national origin, religion, age, sex, marital status, disability, veteran status, or any other characteristic protected under local, state or federal law.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Name _____
Last First M.I.

Street Address _____

City _____ State _____ Zip _____

Telephone _____ Social Security # _____

Type of work for which you wish to be considered _____

Highlight your knowledge, skills and abilities which best demonstrates your qualifications: _____

Employment History

Please list your complete employment history. List present or most recent employer first. Use an additional page, if necessary.

Employer	Employed (mo./Yr.) From: To:	Type of work performed	Present or last salary	Reason for leaving
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Address/City

Name of Supervisor

Employer	Employed (mo./Yr.) From: To:	Type of work performed	Present or last salary	Reason for leaving
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Address/City

Name of Supervisor

Employer	Employed (mo./Yr.) From: To:	Type of work performed	Present or last salary	Reason for leaving
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Address/City

Name of Supervisor

Education

Schools	Name/Location	Circle Last Yr. Completed	Major Courses	Diploma/Degree
High School		7 8 9 10 11 12		
College		1 2 3 4 more		
Business or Trade		Months Attended		

If you served in the United States Armed Forces, briefly describe the skills you acquired: _____

Personal Information

Are you legally authorized to work in the U.S.? Yes No

Note: you will be required to furnish documents to verify your eligibility for employment in accordance with the Immigration Reform and Control Act and your employment is contingent upon furnishing such documents.

Are you at least 18 years of age? Yes No

Have you ever been convicted of a crime or are there any pending charges against you?

(A conviction does not automatically bar you from employment)

Yes No If yes, include details _____

List any degrees, licenses or certificates held: _____

Are you presently employed? Yes No If so, may we contact your present employer? Yes No

If hired, when would you be available? _____

What are your salary requirements? _____

References:

List names, addresses and relationships of three persons not related to you who know your qualifications:

1. _____
2. _____
3. _____

Certification: Each Application Requires Current Date and Original Signature

I hereby certify that the answers given by me to the foregoing questions and statements are true and correct to the best of my knowledge without consequential omissions of any kind. I agree that the company shall not be held liable in any respect if my employment is rejected or subsequently terminated, regardless of time of discovery, because of false statements, answers or omissions made by me in this application. I understand that any misleading or incorrect statements may render this application void, and if employed, may lead to employment termination. I consent to a drug test and a criminal history background check, as a part of the regular pre-employment screening. I also voluntarily and knowingly authorize the companies; schools or persons named herein to give any information requested regarding my former employment, character and qualifications. I hereby voluntarily and knowingly fully release and discharge, absolve, indemnify, and hold harmless said companies, schools or persons from any and all liability for any damages for issuing this information, except for the malicious and willful disclosure of derogatory facts concerning my employment made for the express purpose of preventing me from obtaining employment, which the party disclosing such facts knows to be untrue. In consideration of my employment, I agree to conform to the rules and regulations of this organization. I further authorize that the company I am applying for with this application to rely upon and use, as it sees fit, any information received from such contacts. Information contained on this application may be disseminated to other agencies, nongovernmental organizations or systems on a need-to-know basis for good cause shown as determined by the company head or designee.

Applicant Signature _____ Date _____

Employment At-Will States only: Your employment relationship is based upon the mutual consent of you and the company and you are employed on an at-will basis. Employment at-will, compensation and this agreement may be terminated with or without notice at any time by the employee or the Company. Nothing in the employee manual shall limit the right to terminate at-will employment. No manager, supervisor, or employee of the company has any authority to enter into an agreement for employment for any specified period of time or to make an agreement for employment on other than at-will terms. Only the president of the company has the authority to make any such agreement; which is binding only if it is in writing.

Employee Signature _____ Date _____

Supervisor Signature _____ Date _____

PF Plumbing Contractors, Inc.
Drug Free Workplace

PF Plumbing Contractors, Inc. is a drug free workplace. We have the option to drug test any and all new employees. This shall be paid for by the company, but this cost will be deducted from the last paycheck of any employee who does not remain with the company for a 90-day period.

I acknowledge I have read the above statement and accept this condition.

Date: _____

Signed: _____

Consumer Reports Release

In connection with my application for: a) employment (including contract for services), or b) residency, I understand that consumer reports or investigative consumer reports which may contain public record information, may be requested or made on me including consumer credit, criminal background search, driving record, education, prior employer verification, workers compensation claims and others. These reports will include experience along with reasons for termination of past employment. Further I understand that you will be requesting information from Federal, State and local agencies regarding my past activities.

I hereby authorize without reservation, any party or agency contacted by this employer to furnish the above-mentioned information.

I understand I have the right to make a request of the Consumer Reporting Agency, upon proper identification and the payment of any authorized fees, the information in its files on me at the time of my request. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

(Please **PRINT** the following information)

Name: _____ Maiden: _____

Address: _____

Years at above residence: _____ SS# _____

Previous Address: _____

Years at previous residence: _____

Drivers License State: _____ License Number: _____

For identification Purposes:

Date of Birth: _____ Race: _____ Gender: _____

Professional License: _____ State: _____ Number: _____

Signature/Date: _____

MVR CHECK PERMISSION SLIP

I understand that all employees who operate a company vehicle must have a good driving record. I hereby authorize release of my driving record to the management of PF Plumbing Contractors, Inc.

I release the company, its employees, management and designated representatives from all claims or causes of action resulting from the report and any decisions resulting therefrom.

Name (print): _____

Signature: _____

Date: _____

Drivers License Number: _____

State of Issue: _____

Date of Birth: _____